



Spark a conversation:

Questions to ask about our outcomes (what our work achieves or contributes to in community):

1. Who benefits and who is burdened by this work?
2. How do we measure this, and how will we continue to monitor this?
3. What are our strategies for addressing unintended consequences?
4. How will we evaluate outcomes of our work, communicate with impacted communities, and ensure accountability?

Transportation Justice Principle 4: Addressing past harm and mitigating structural pains at all stages of our work

What does this mean?

In order to change systems and structures that reinforce injustice, **Transportation Justice** requires us to use our knowledge of history to do our **work differently at all stages moving forward...**

Planning	Engagement	Project selection and prioritization
Funding	Design and development	Construction and procurement
Implementation	Activation	Evaluation

Transportation Justice Principle 7: Committing to intersectionality

What does this mean?

Intersectionality requires us to consider how various aspects of social identity overlap with one another and do not exist independently.

Experiences of prejudice, power, oppression, and marginalization can all be affected by the intersecting identities of individuals and communities.

Why do we lead with race?

Leading with racial equity means...

- Doing all we can to tackle **root causes** head on
- Focusing where there is the **biggest need**
- Identifying where we can have the **biggest impact**

Transportation Justice Principle 5: Acknowledging the interconnectedness of systems

What does this mean?

Transportation Justice requires us to understand the interconnectedness of systems in society and how changing outcomes or barriers in one realm of life can impact on others.

Changes to transportation outcomes can impact...

- housing
- economic opportunity
- health
- safety and belonging
- climate

In order to achieve a better outcome in transportation, we may need to address a root cause in another system by partnering with other agencies and sectors to develop solution-oriented strategies.

Transportation Justice Principle 8: Putting people first (adopting a human-centered approach)

What does this mean?

Transportation Justice requires us to center and prioritize individual, human-scaled outcomes over non-personal systems and outcomes.

We put people first by **moving away from processes and evaluations that prioritize vehicle over people movement**, centering the lived experience of community members as valid data, and using the power of government to realize community vision and support community actors— not to advance top-down agendas.